FINDING LEADERS
SEARCHING FOR EDUCATION'S BEST LEADERS

Strategic Planning & Board Leadership

Clear direction. Aligned leadership. Measurable progress.

A stronger future begins with a clear vision.

Finding Leaders guides boards of education and district leadership teams through a collaborative planning process that builds consensus, establishes priorities, and turns vision into action. Shared Services Alliance (SSA) strengthens the process with research, data, and analytics that support informed decisions.



A Collaborative Process. A Practical Plan.

01 Discover & Engage
Gather board, staff, family, and community perspectives through surveys, interviews, and facilitated conversations. Identify strengths, challenges, and opportunities.

02 Align Vision & Leadership
Clarify mission, vision, and core values. Strengthen board-superintendent alignment and build shared understanding of governance roles and district direction.

03 Set Strategic Priorities
Facilitate workshops and retrets to establish focused goals, prioritize initiatives, and define measurable indicators of success.

04 Connect Data to Decisions
Integrate SSA-supported enrollment, demographic, staffing, financial, and benchmarking analysis to inform priorities and align resources with district goals.

05 Build the Action Roadmap
Translate priorities into practical strategies, timelines, responsibilities, and milestones that guide implementation and connect daily work to long-term goals.

06 Monitor & Communicate Progress
Establish progress measures and review routines. Use an interactive dashboard to track strategic goals, highlight milestones, and support transparent updates.

From Planning to Implementation

Strategic planning framework • Stakeholder input summary • Prioritized goals and success measures • Action roadmap • Interactive dashboard

Finding Leaders facilitates. SSA informs. District leaders move forward.

SHARED VISION | INFORMED DECISIONS | STRATEGIC PRIORITIES | ACTIONABLE ROADMAP | INTERACTIVE DASHBOARD

Finding Leaders | Searching for Education's Best Leaders
www.findingleaders.com

Paul Pendleton | Founder, Finding Leaders
216.225.2787 | paul.pendleton@findingleaders.com

6393 Oak Tree Blvd
Independence, OH 44131